

MURANG'A COUNTY PUBLIC SERVICE BOARD



VACANCIES ANNOUNCEMENT – NOVEMBER 2025

1. ECDE CAREGIVER INTERNS– (FOURTY FIVE) 45 POSTS

Minimum Requirements

- Kenya Certificate of Secondary Education (KCSE) minimum grade D+ (Plus) or KCE
- Division IV at 'O' Level;
- Certificate in Early Childhood Development and Education offered by KNEC/Ministry of Education or its approved equivalent;
- Be conversant with the Competency Based Curriculum (CBC) and other emerging learning trends;
- Registered by the Teachers Service Commission;
- Certificate in Computer Applications; and
- Certificate of Good Conduct from the National Police Service;

Duties and Responsibilities.

- i. Class teaching.
- ii. Organizing and facilitating play/learning activities for the learners.
- iii. Caring and nurturing spiritual, moral, social, mental, physical, aesthetic and emotional growth of the learners (holistic development).
- iv. Managing ECDE classes and keeping professional and administrative records (schemes of work, lesson plans, daily programme of activities, attendance registers etc.) and ensuring learners' safety and security.
- v. Preparing and developing play/learning materials.

In addition to the above requirements, an ECDE Teacher must be in compliance with the ECD Service Guidelines and possess the following:

Personal Qualities

- Modest and of sound mind;
- Creative and innovative;
- Professionalism;

- Integrity and;
- Relate well with children, parents and members of the society.

Core Competencies

- i. Team player;
- ii. Good communication skills; and
- iii. Interpersonal skills.

INTERNSHIP PROGRAM: - TERMS OF ENGAGEMENT

- Job type: - Full Time
- Qualification: - Diploma/Degree (as indicated)
- Experience: - None
- Location: Murang'a County
- Job Field: Internships
- The Interns will be paid a stipend at a rate determined by the County Government.
- Twelve (12) months Non-renewable

However, as per policies passed by Murang'a County Assembly which underpin these internship programmes, preference will be given to Murang'a Residents whilst adhering to principle of regional balance.

Murang'a County Government Internship Program is a government youth programme whose main objective is to offer college graduates the opportunity to gain hands on experience and build skills in order to enhance their chances for employment, networking and entrepreneurship.

Eligibility Criteria

To qualify, an applicant must

- Be a Kenyan citizen not over the age of 35 years
- Be an unemployed graduate from a recognized training institution who has completed a Diploma or degree course in the last 24 months or less, in the relevant field.
- Not have benefited from a similar internship program or been exposed to work experience related to their area of study since graduating.
- Not have exited from formal employment.

ALL Applications for internship should be supported by the applicant's university/college or related institution's records/certificates/transcripts.

How to apply

Details of the vacancies can be accessed at our website www.muranga.go.ke. Applicants should apply online using the link <https://psb.muranga.go.ke> on or before **21st November, 2025**.

- Applicants from other Counties are encouraged to apply.
- Any Form of Canvassing Shall Lead to Automatic Disqualification.
- Women, Minorities and Persons Living with Disabilities are Encouraged to Apply.
- Shortlisted Candidates Will be Required to Produce Their Original Identity Cards, Academic and Professional Certificates, Testimonials, Clearance and Other Relevant Documents in Support of their applications.
- INCOMPLETE applications will not be considered.
- Only short-listed candidates will be contacted.